**Virginia ADA Resource Guide**

*Fact Sheets on Each Title*

*Information Lines, Websites and Publication Resources*

*Local Town, City and County ADA Coordinator Contact Information*
This resource guide is available in alternative formats. To request an alternative format, please contact Kelly Gonzalez.

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Endependence Center, Inc.  
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Title I of the ADA prohibits discrimination in employment. Private employers with 15 or more employees and public (state and local governments) employers of any size are covered by Title I of the ADA. The entire process of employment is covered from application procedures, interviewing, hiring to advancement, compensation and other benefits of employment. A person is considered disabled under the ADA if they meet one of the following criteria:

1) Have a physical or mental impairment that substantially limits one or more major life activity....or...
2) Have a record of a physical or mental impairment that substantially limits one or more major life activity...or...
3) Are regarded as someone with a physical or mental impairment that substantially limits one or more major life activity.

Someone is considered a qualified applicant or employee if they with or without reasonable accommodation can perform the essential functions of the job. Reasonable accommodations are any kind of reasonable change to the work schedule, work environment, equipment, or work itself that enables a person with a disability to do a job. Essential functions are those tasks of a particular job that if taken away, fundamentally change the job. Employers are required to provide reasonable accommodations to a qualified person with a known disability unless to do so would cause them an undue hardship. An undue hardship means that providing the accommodation would cause considerable difficulty or expense to the employer. Reasonable Accommodations, Essential Functions and Undue Hardship are all determined on a case by case basis and may be different depending on the employee, the employer and the circumstances.
The Equal Employment Opportunity Commission provides regulations and addresses complaints on Title I of the ADA. Contact Information is as follows:

EEOC's National Contact Center (NCC) customer service representatives are available to assist you in more than 100 languages between 8:00 a.m. and 8:00 p.m. Eastern Time. An automated system with answers to frequently asked questions is available on a 24-hour basis. You can reach the NCC:

US Equal Employment Opportunity Commission
PO Box 7033
Lawrence, Kansas 66044
Phone: 800-669-4000
TTY: 800-669-6820
Fax: 703-997-4890
Email: Please include your zip code and/or city and state so that your email will be sent to the appropriate office.
info@ask.eeoc.gov
Website: www.eeoc.gov

EEOC Offices Serving Virginia:

Baltimore District Office
City Crescent Building
10 South Howard Street, Third Floor
Baltimore, MD 21201
Phone: 410-962-3932
TTY: 410-962-6065
Fax: 410-962-4270
Norfolk Area Office
Federal Building
200 Granby Street, Suite 739
Norfolk, VA 23510
Phone: 757-441-3470
TTY: 757-441-3578
Fax: 757-441-6720

Richmond Area Office
830 East Main Street, 6th Floor
Richmond, VA 23219
Phone: 804-771-2200
TTY: 804-771-2227
Fax: 804-771-2222

Other Resources:

ADA and IT Information Center for the Mid Atlantic Region
451 Hungerford Drive, Suite 607
Rockville, Maryland 20850
Phone: 800-949-4232 (v/tty)
Fax: 301-217-0754
Email: adainfo@transcen.org
Website: www.adainfo.org

Office of Disability Employment Policy
US Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210
Phone: 866-633-7365
TTY: 877-889-5627
Toll Free Call Center: 866-487-2365, TTY: 877-899-5627
Website: www.dol.gov/odep
Title II of the ADA addresses all activities, services and programs of state and local governments of any size. The basic requirements of Title II are that:

1) State and local governments can’t refuse to allow a person with a disability to participate in any service, program or activity just because they are disabled.
2) State and local governments must offer services and programs in an integrated setting unless a separate program is needed to provide equal opportunity.
3) State and local governments can’t have eligibility standards that tend to deny eligibility to people with disabilities unless required for the service, program or activity.
4) State and local governments have to modify policies, practices and procedures in reasonable ways to provide people with disabilities access to services, programs and activities unless such modification would cause a fundamental alteration in the program or an undue burden. A fundamental alteration would be a change that alters the very nature of the program or prevents others from being able to benefit from the program because of the change. An undue burden would be a significant difficulty or expense.
5) State and local governments have to provide auxiliary aids and services in order to ensure effective communication unless it causes an undue burden or fundamental alteration.
6) State and local governments can’t charge people with disabilities to provide equal access. This means that governments can’t charge for auxiliary aids, or accessibility features in programs and services.
7) State and local government programs and services
when viewed in their entirety must be accessible and useable by people with disabilities.

Complaints under Title II may be covered by the Department of Justice or by another federal department covering like services.
Title II Resources

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section, NYAV
Washington, D.C 20035-6738
(800) 514-0301 (Voice)
(800) 514-0383 (TDD)
Website: www.ada.gov

Transportation services offered by state or local governments are covered by Title II as well. The Department of Transportation is responsible for these regulations and enforcement issues.

Contact information for the Department of Transportation:
ADA Assistance Line for information and complaints
888-446-4511 (voice/relay)
Website: www.fta.dot.gov/office/civ.htm

Other Federal Agencies that deal with ADA compliance and enforcement include:

Department of Agriculture:
USDA
Office of Civil Rights
300 7th St. SW, Suite 400
Stop Code 9430
Washington, D.C. 20250
Phone: 202-720-5964 or 866-632-9992 Toll Free Number
TDD: 202-401-0216
Website: www.usda.gov/cr/
Department of Education:
Office of Civil Rights serving Virginia
District of Columbia Office
Office for Civil Rights
U.S. Department of Education
1100 Pennsylvania Ave., N.W., Rm. 316
P.O. Box 14620
Washington, D.C. 20044-4620
Telephone: 202-208-2545
TDD: 877-521-2172
FAX: 202-208-7797
Website: www.ed.gov/about/offices/list/ocr/index.html?src=oc
Email: OCR.DC@ed.gov

Department of Health and Human Services:
Office for Civil Rights
U.S. Department of Health and Human Services
200 Independence Avenue, S.W.
Room 509F, HHH Building
Washington, D.C. 20201
Phone: 800-368-1019
TTY: 800-537-7697
Email: OCRMail@hhs.gov
Website: www.hhs.gov/ocr/index.html

Department of Housing and Urban Development:
HUD
451 7th Street S.W.
Washington, DC 20410
Phone: 202-708-1112
TTY: 202-708-1455
Website: www.hud.gov/offices/fheo/FHLaws/index.cfm

HUD Virginia Richmond Field Office
600 East Broad Street
Richmond, VA 23219-4920
William P. Miles, Field Office Director
Phone: 800-842-2610
Fax: 804-771-2090
TTY: 804-771-2038

Department of Interior:
US Department of Interior
Melvin Fowler, DOI Accessibility & Compliance Coordinator
Office for Equal Opportunity
MS-5221 - 1849 C. Street, NW
Washington, DC 20240
Phone: 202-208-3455
TDD: 202-219-0135
Fax: 202-208-6112
Website: www.doi.gov/diversity/5civil.htm

Department of Labor:
U.S. Department of Labor
Frances Perkins Building
200 Constitution Avenue, NW
Washington, DC 20210
Phone: 866-487-2365
TTY: 877-889-5627
Website: www.dol.gov/oasam/programs/crc/crcwelcome.htm

ADA and IT Information Center for the Mid Atlantic Region
451 Hungerford Drive, Suite 607
Rockville, Maryland 20850
Phone: 800-949-4232 (v/tty)
Fax: 301-217-0754
Email: adainfo@transcen.org
Website: www.adainfo.org
Virginia Resources:

Virginia Department of Education  
Jo Lynne DeMary, Superintendent  
Contact: Charlie Makela, School Library Media and Technology Specialist  
P. O. Box 2120  
James Monroe Building  
101 North 14th Street  
Richmond, VA 23218-2120  
Phone: 800 292-3820 (v/relay)  
Fax: 804-371-2455  
Website: http://www.pen.k12.va.us/

The Virginia Office of Protection and Advocacy (VOPA) addresses discrimination complaints under the Virginians with Disabilities Act. VOPA contact information is as follows:

Virginia Office of Protection and Advocacy  
Richmond Field/Central Office  
1910 Byrd Avenue, Suite 5  
Richmond, VA 23230  
Phone: 800-552-3962 (Toll-Free in Virginia)  
Phone: 804-225-2042 (Voice/TTY)  
Fax: 804-662-7057  
E-Mail: general.vopa@vopa.virginia.gov
List of Municipal ADA Coordinators
* indicates physical address if different than mailing address
T indicates temporarily assigned staff

Alexandria
Mike Hatfield
Disability Resources Coordinator
City of Alexandria Government
Office of Human Rights
421 King Street, Suite 400
Alexandria, VA 22314
(703) 519-3357 711 TTY
(703) 838-4976 Fax

Alleghany County
Tammy Stevenson
9212 Winterberry Avenue
Covington, Virginia 24426
(540) 863-6600

Amherst
Jack Hobbs
PO Box 280
Amherst, Virginia 24521
(434) 946-7885
*186 South Main Street
Amherst, Virginia 24521

Augusta County
John C. McGehee
Assistant County Administrator
P. O. Box 590
Verona, Virginia 24482
(540) 245-5613
18 Government Center Lane
Verona, Virginia 24482
Bedford
Barbara Parker,
Human Resources Director
215 East Main Street
Bedford, Virginia 24523
(540) 587-6046

Big Stone Gap
Charles E Miller
Building Official
PO Box 536
Big Stone Gap, Virginia 24219
(276) 523-6115 ext 106
*505 East Fifth Street South
Big Stone Gap, Virginia 24219

Botetourt County
Ron Smith
County Administrator
30 West Back Street #4
Fincastle, Virginia 24090
(434) 473-8316

Buckingham County
Tommy Ranson
Building Inspector
Buckingham County Admin. Office
P.O. Box 252
Buckingham, VA 23921

Charlotte County
Glenn Johnson
Building Inspector
Charlotte County Admin. Office
P.O. Box 608
Charlotte C.H., VA 23923
Charlottesville
Jim Herndon
Neighborhood Development Services
610 East Market Street
Charlottesville, Virginia 22902
(434) 970-3182
Herndon@charlottesville.org

Chesapeake
William Broome
Director of General Services
431 Albemarle Drive
Chesapeake, Virginia 23322
(757) 382-8976
(757) 382-8855 (fax)

Chilhowie
Marlene Henderson
PO Box 5012
Chilhowie, Virginia 24319
(276) 646-3232
* 325 East Lee Highway
Chilhowie, Virginia 24319

Christiansburg
Clay McCoy
Director of Human Resources
100 East Main Street
Christiansburg, Virginia 24073
(540) 382-6128

Covington
Mike Dolan
333 Locust Street
Covington, Virginia 24426
(540) 965-6356
Craig County
Larry Moore, Sr.
County Administrator
PO Box 308
New Castle Virginia 24127
(540) 864-5010

Drakes Branch
Mary Sands
Clerk
PO Box 191
Drakes Branch, Virginia 23937
(434) 568-3091
(434) 568-5020 (fax)
*4800 Drakes Main Street
Drakes Branch, Virginia 23937

Elkton
Dennis R. Donachy
Town Manager
173 West Spotswood Avenue
Elkton, Virginia 22827
(540) 298-9480

Emporia
Stanley Skinner
201 South Main Street
Emporia, Virginia 23847
(434) 634-6315

City of Falls Church
Letha Flippin
Housing and Human Services Division
300 Park Avenue
Falls Church, VA 22046
(703) 248-5113 (TTY 711)
Fairfax City
Louise Armitage
10455 Armstrong Street
Fairfax, Virginia 22030
(703) 385-7894
(703) 385-7811 (fax)
Email: Larmitage@fairfaxva.gov

Fairfax County
William A. Spencer
Director, Office of Equity Programs
Fairfax County Government
12000 Government Center Parkway, Suite 339
Fairfax, Virginia 22035
(703) 324-2207

Fairfax County
John Hudson
Director of Disability Services Planning and Development
Fairfax County Government
12011 Government Center Parkway, Suite 708
Fairfax, Virginia 22035
(703) 324-5874

Fairfax County
Gary Logue
ADA Coordinator of Park Services Division
Leisure & Wellness Branch
Fairfax County Government
12055 Government Center Parkway, Suite 927
Fairfax, VA 22035-1118
(703) 324-8727
Fairfax County
Pamela Gannon
Director of Planning and Site Development
Fairfax-Falls Church Community Services Board
12011 Government Center Parkway, Suite 836
Fairfax, Virginia 22035
(703 )324-7000

Farmville
Julie Adams
Farmville Area Business
PO Drawer 368
Farmville, Virginia 23901
(434) 392-7433
*502 Doswell Street
Farmville, Virginia 23901

Fredericksburg
Mike Naggs
Director of Building and Development Services
PO Box 7447
Fredericksburg, Virginia 22404
(540) 310-0636
(540) 310-0636 (fax)
*715 Princess Anne Street
Fredericksburg, Virginia 22401

Fries
Jill R. Hill (T)
PO Box 452
Fries, Virginia 24330
(276) 744-2231
*105 West Main Street
Fries, Virginia 24330
Front Royal
Julie A Bush
Director of Human Resources
PO Box 1560
Front Royal, Virginia 22630
(540) 635-3929
*16 North Royal Avenue
Front Royal, Virginia 22630

Galax
Edwin Ward
City Engineer
111 East Grayson Street
Galax, Virginia 24333
(276) 236-2422

Glade Spring
Toby Boian
Town Manager
PO Box 98
Glade Spring, Virginia 24340
(276) 429-5134
*113 East Glade Street
Glade Spring, Virginia 24340

Glasgow
Drew Haven
Town Manager
PO Box 326
Glasgow, Virginia 24555
(540) 258-2246
*1100 Blue Ridge Road
Glasgow, Virginia 24555
Harrisonburg
Kurt D. Hodgen
Assistant City Manager
345 South Main Street
Harrisonburg, Virginia 22801
(540) 432-7701

Herndon
Linda Simmons
Director of Human Resources
PO Box 427
Herndon, Virginia 20172
(703) 435-6817
*777 Lynn Street,
Herndon, Virginia 20170

Hillsville
James Taylor
Town Engineer, Building Official
PO Box 545
Hillsville, Virginia 24343
(276) 728-2128 ext. 13
*410 North Main Street
Hillsville, Virginia 24343

Independence
Kenneth Vaught
PO Box 99
Independence, Virginia 24348
(276) 773-3703
*136 East Main Street
Independence, Virginia 24348
LaCrosse
Preston Mitchell
PO Box 178
LaCrosse, Virginia 23950
(434) 757-7366
*115 South Main Street
LaCrosse, Virginia 23950
Loudoun County
Tara Overton
Compliance Officer
County of Loudoun
1 Harrison St, SE, 5th Floor MSC #2
Leesburg, VA 20175
(571) 258-3091
toverton@loudoun.gov

Lynchburg
Keith Wright
Community Planning and Development
900 Church Street
Lynchburg, Virginia 24504
(434) 455-3921

Manassas
W. E. Swartz, Jr.
9027 Center Street
PO Box 560
Manassas, Virginia 20108
(703) 257-5256
(703) 330-4429 (fax)
bswartz@ci.manassas.va.us
New Market
Evan Vass
Town Manager
PO Box 58
New Market, Virginia 22844
(540) 740-3432 (540) 740-8257
*9418 John Sevier Road
New Market, Virginia 22844

Newport News
Sheri Newcomb (T)
CTRS Recreation Program Supervisor
Fountain Plaza Two
700 Town Center Drive, Suite 320
Newport News, Virginia 23606
(757) 926-1432

Norfolk
Reggie Goble
Municipal Safety Officer
City of Norfolk
810 Union Street, Suite 403
Norfolk, Virginia 23570
(757) 664-4495

Norton
Ernest W. Ward
PO Box 618
Norton, Virginia 24273
(276) 679-1160
*618 Virginia Avenue
Norton, Virginia 24273
Pearisburg
Rodney Wilson
112 Tazewell Street
Pearisburg, Virginia 24134
(540) 921-0340

Pennington Gap
Tim Dye
ADA Coordinator
131 Constitution Road
Pennington Gap, Virginia 24277
(276) 546-1177

Phenix
Claudia Kach
Town Clerk
PO Box 29
Phenix, Virginia 23959
(434) 542-4123
*6860 Phenix Main Street

Portsmouth
Toni Smaw-Bembry
Human Resources Director
City of Portsmouth
801 Crawford Street, 2nd Floor
Portsmouth, VA 23704
(757)393-8622

Portsmouth
Youssef Khalil
Senior Civil Engineer
City of Portsmouth
801 Crawford Street, 4th Floor
Portsmouth, VA 23704
(757) 393-8592
Pound
Bobby Dorton
PO Box 880
Pound, Virginia 24279
(276) 796-5188
*8422 North River Road
Pound, Virginia 24279

Prince William County
Linda Moore
Disability Services Board Coordinator
Sudley North Government Center
7987 Ashton Avenue, Suite 200
Manassas, VA 20109-8240
(703) 792-7649
(703) 792-7363 FAX

Roanoke City
Glenn Asher
215 Church Avenue, SW Room 506
Roanoke, Virginia 24011
(540) 853-1856

Roanoke County
John Chambliss
PO Box 29800
Roanoke, Virginia 24018
(540) 772-2002

Rockingham County
Teddy Hensley
Maintenance Supervisor
P.O. Box 1252
Harrisonburg, Virginia 22803
(540) 564-3160
Rocky Mount
Cindy Perdue
Internal Services Administrator
345 Donald Avenue
Rocky Mount, Virginia 24151
(540) 483-5243
cperdue@rockymountva.org

Rural Retreat
Lori Guynn
PO Box 130
Rural Retreat, Virginia 24368
(276) 686-4221
*307 South Main Street
Rural Retreat, Virginia 24368

Scottsville
Barry Clark
PO Box 398
Scottsville, Virginia 24590
(434) 286-9267
*401 Valley Street
Scottsville, Virginia 24590

Salem
Carolyn Barrett
114 North Broad Street
Salem, Virginia 24153
(540) 375-3060
Smithfield  
Peter Stephenson  
Town Manager  
PO Box 246  
Smithfield, Virginia 23431  
(757) 365-4200  
*315 Main Street  
Smithfield, Virginia 23430

Staunton  
Michelle Burnett  
PO Box 58  
Staunton, Virginia 24402-0058  
(540) 332-3828  
*116 West Beverly Street  
Staunton, Virginia 24401

Stanley  
Terry A. Pettit  
PO Box 220  
Stanley, Virginia 22851  
(540) 778-3454  
*278 East Main Street  
Stanley, Virginia 22851

Suffolk  
Paul Forehand  
Suffolk Public Works Asst. Director  
441 Market Street  
Suffolk, VA 23434  
(757) 923-3644
Timberville
Austin C. Garber II
392 South Main Street
Timberville, Virginia 22853
(540) 896-7058

Virginia Beach
O. Barry Schockley
Building 18, Room 228
Municipal Center
2424 Courthouse Drive
Virginia Beach, Virginia 23456
(757) 427-8558

Warsaw
Jane Mahan
PO Box 730
Warsaw, Virginia 22572
(804) 333-3737
*78 Belleville Lane
Warsaw, Virginia 22572
jmahan@town.warsaw.va.us

Waynesboro
Charles Downs
ADA Coordinator
PO Box 1028
Waynesboro, Virginia 22980
(540) 942-6718
*403 West Main Street
Waynesboro, Virginia 22980
Whitestone
Garey L Conrad
PO Box 11
White stone, Virginia 22578
(804) 435-3260
*572 Chesapeake Drive
White Stone, Virginia 22578

Williamsburg
Shelia Y. Crist
401 Lafayette Street
Williamsburg, Virginia 23185
(757) 220-6103

Winchester
Sharon Gromling
15 North Cameron Street
Winchester, Virginia 22601
(540) 667-1815

Wytheville
Stan Massie
PO Box 533
Wytheville, Virginia 24382
(276) 223-3339
*140 East Monroe Street
Wytheville, Virginia 24382

York County
Anne B Smith
Community Services Director
224 Ballard Street
Yorktown, Virginia 23690
(757) 890-3880
Title III
Public Accommodations

Title III of the ADA addresses private businesses that offer goods or services to the public. This includes but is not limited to restaurants, stores, hotels, theaters, gas stations, amusement parks, privately owned museums, laundromats, bowling alleys, fitness clubs, apartment leasing offices, medical and dental offices, daycare providers, and any other business where goods or services are bought and sold. Churches are not covered by Title III, nor are true private membership clubs.

Public Accommodations cannot refuse a customer access to goods and services simply because of their disability. Public accommodations must provide their services and goods in integrated settings, unless equal opportunity cannot be provided without special accommodations. Public accommodations must get rid of unnecessary eligibility standards that rule out people with disabilities. Businesses must modify policies, procedures and practices in reasonable ways so that people with disabilities have access to their goods and services unless modifications would fundamentally change the services provided or modification would cause a significant difficulty or expense for the business. Businesses need to undertake readily achievable barrier removal, making any “cheap and easy” changes to remove barriers and increase access and accessible features must be maintained. If barriers can’t be readily removed, then the business must find other ways to provide service to customers with disabilities. If communication barriers exist, a business must provide auxiliary aids to allow effective communication unless to do so causes an undue burden or fundamental alteration.
Title III Resources

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section, NYAV
Washington, D.C 20035-6738
Website: www.usdoj.gov/crt/ada/
(800) 514-0301 (Voice)
(800) 514-0383 (TDD)

Department of Justice offers two new programs on ADA and small businesses on-line, *ADA Business Connection* and *Reaching out to Customers with Disabilities*, both found on their website.

ADA and IT Information Center for the Mid Atlantic Region
451 Hungerford Drive, Suite 607
Rockville, Maryland 20850
Phone: 800-949-4232 (v/tty)
Fax: 301-217-0754
Email: adainfo@transcen.org
Website: www.adainfo.org
The Virginia Office of Protection and Advocacy (VOPA) addresses discrimination complaints under the Virginians with Disabilities Act. VOPA contact information is as follows:

Virginia Office of Protection and Advocacy
Richmond Field/Central Office
1910 Byrd Avenue, Suite 5
Richmond, VA 23230
Phone: 800-552-3962 (Toll-Free in Virginia)
Phone: 804-225-2042 (Voice/TTY)
Fax: 804-662-7057
E-Mail: general.vopa@vopa.virginia.gov
Title IV
Telecommunications

Title IV of the ADA requires that states provide Telephone Relay Services so that individuals with communication disabilities can communicate with hearing individuals. Operators relay calls between TTY user and telephone user. There are no charges for the service and no limitations can be made on the type of call, length of call or number of calls made. Relayed calls cannot be altered by the operator. The rate of long distance calls through the Relay cannot be more than a regular call with the same points of origination and destination.

Title IV also requires that closed captioning be provided for federally funded programs. With the Telecommunications Act of 1996, requires emergency broadcasts to be accessible for people with disabilities (weather emergencies, terrorist Attacks.) Closed captioning and emergency information cannot be obscured by “crawlers” on the screen.

The Federal Communications Commission is responsible for discrimination complaints under Title IV.
Title IV Resources

Federal Communications Commission
Consumer & Governmental Affairs Bureau
Consumer Complaints
445 12th Street, SW
Washington, D.C. 20554
1-888-CALL-FCC (1-888-225-5322) voice
1-888-TELL- FCC (1-888-835-5322) TTY
Website: www.fcc.gov/cgb/dro/

ADA and IT Information Center for the Mid Atlantic Region
451 Hungerford Drive, Suite 607
Rockville, Maryland 20850
Phone: 800-949-4232 (v/tty)
Fax: 301-217-0754
Email: adainfo@transcen.org
Website: www.adainfo.org
Title V
Miscellaneous

Title V of the ADA covers a variety of subjects not otherwise dealt with in the law, many of which crosscut several titles. Title V addresses the relationship of the ADA to other laws including the Rehabilitation Act of 1973 and the Architectural Barriers Act and states that the ADA doesn’t undermine other state or federal laws requiring greater accessibility. This section indicates that states are not immune from lawsuits under the ADA. Title V also assigns the creation of physical accessibility standards to the Architectural and Transportation Barriers Compliance Board (or US Access Board) and assigns technical assistance duties to all federal agencies affected. The Title V section clarifies that the US Congress is covered by the ADA, as well.
Title V Resources

US Access Board
1331 F Street, NW Suite 1000
Washington, DC 20004-1111
800-872-2253 (voice)
800-993-2822 (tty)
Website: www.access-board.gov

ADA and IT Information Center for the Mid Atlantic Region
451 Hungerford Drive, Suite 607
Rockville, Maryland 20850
Phone: 800-949-4232 (v/tty)
Fax: 301-217-0754
Email: adainfo@transcen.org
Website: www.adainfo.org
This resource guide is part of a project funded by the ADA and IT Information Center for the Mid-Atlantic Region. The ADA and IT Information Center is one of 10 regional centers funded by the National Institute on Disability Rehabilitation and Research (NIDRR), the U.S. Department of Education (Grant #H133D010212), to provide technical assistance, training, and materials on the Americans with Disabilities Act (ADA) and accessible information technology.

For More Information About The Virginia ADA Coalition
Contact:
Kelly Gonzalez
Virginia ADA Coalition
Endeppendence Center, Inc.
6300 East Virginia Beach Boulevard
Norfolk, VA 23502
(757) 461-8007 (Voice)
(757) 461-7527 (TDD)
kgonzalez@endependence.org